



# CONVERSATION WITH COMPANY SECRETARIES

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CFO and Company Secretary  
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## What encouraged you to become a CS?

The role of a CS as a Governance professional, contributing to the growth and image of the corporate sector, motivated me to become a CS.

## How do you deal with shareholders grievances at the AGM (including those that could not be responded to during the AGM)?

Though not faced with this situation, I think that by being sincere and responsive to their concerns grievances can be addressed reasonably satisfactorily.

## Is it important to connect with IDs between meetings? If so, how do you do it?

Yes. Done though telephonic conversations and physical/virtual meetings.

## Considering the increasing demands made on a CS, how do you manage your time?

Ability to spend quality time in activities of one's liking and proper planning help me manage my time.

## What good practices, not prescribed by law, have you put in place?

Though we are an SME listed Company, we follow many of the Corporate Governance norms applicable to a listed company, including having 100% IDs on Audit Committee, having a Nomination & Remuneration Committee, and having a Woman Independent Director on our Board.

To hear what other Company Secretaries have to say

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